

NMH Annual General Meeting

13 DECEMBER 2024

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05. Outlook

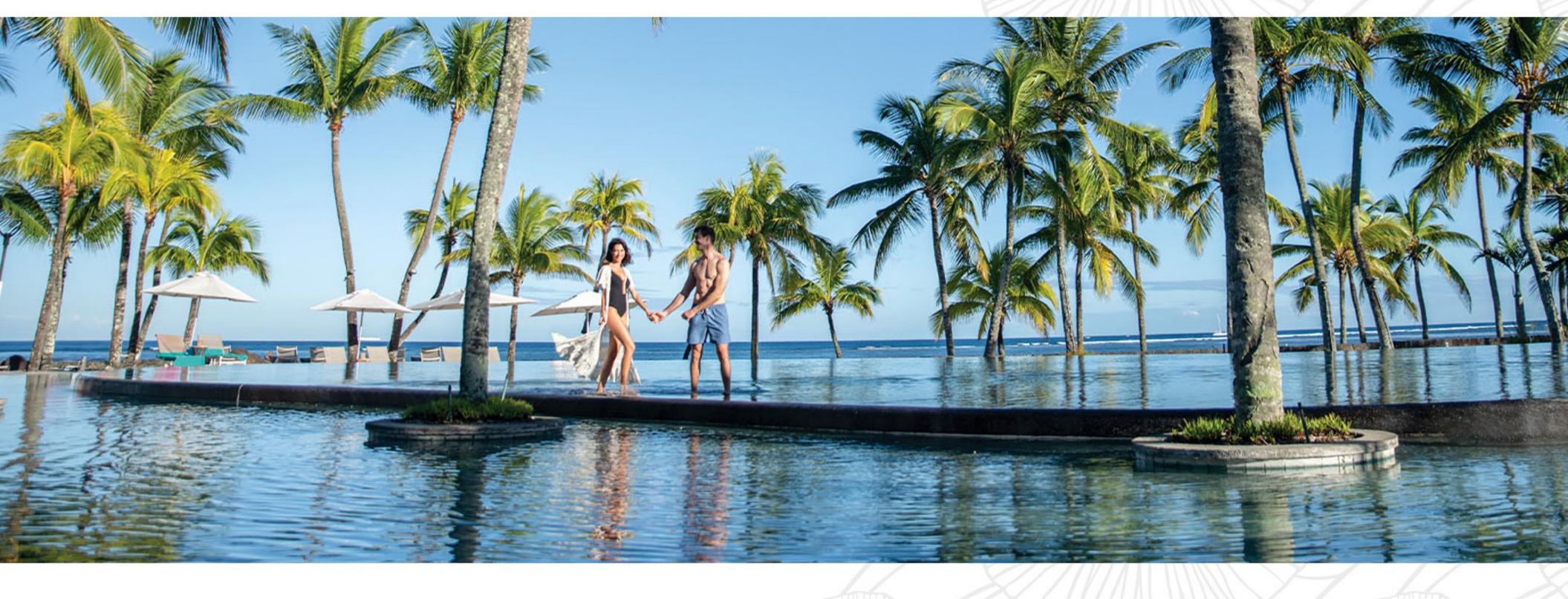
Highlights FY2024

Financial Results 02. Financial Results 30 June 2024

 $03. \begin{array}{c} \text{Key Focus Areas} \\ \text{FY2025} \end{array}$

04. FY2025: Q1 Results

01. Highlights FY2024





Highlights for the financial YEAR ENDED 30 JUNE 2024

- Record turnover of Rs 15.4 bn and EBITDA of Rs 4.8 bn despite the closure of Paradis until October 2023 and closure of 200 rooms at Canonnier and Shandrani.
- Improved revenue on account of sales mix, increase in rates and strong euro and pound sterling.
- Full year effect of increase in base interest rates in Rupee and Euro having a negative impact on finance costs.
- Resumption of ordinary dividends which amounted to Rs 275 m for the current year.
- Reduction of some Rs 1.6 bn in net debt for FY24, resulting in a total debt reduction of over Rs 3 bn since COVID.
- SEMSI Listing in February 2024.
- Care Rating of A- for Rs5 bn banking facilities of NMH and EUR 55 m of Kingfisher.

Highlights for the financial YEAR ENDED 30 JUNE 2024

- Increase in staff costs due to minimum salary and cost of living adjustments, partly mitigated by control over head count.
- Excellent performance of our tour operators and Mautourco.
- Improved performance of Beachcomber Catering with review of airline catering prices.
- Morocco lagged behind due to the conflict in the Middle East but performance in recent months has improved.
- Seychelles contributing some Rs 100 m to Group PAT.



Key Figures

	FY 24 Rs'000	FY 23 Rs'000	
<u>% Occupancy</u>			
Hotels in Mauritius	72.9	73.8	
Fairmont Royal Palm			
Marrakech	50.6	59.4	
Average group	71.5	72.9	
<u>GNS (Rs)</u>			
Hotels in Mauritius	9,259	8,298	
Fairmont Royal Palm			
Marrakech	23,399	21,116	
Average group	9,797	8,853	

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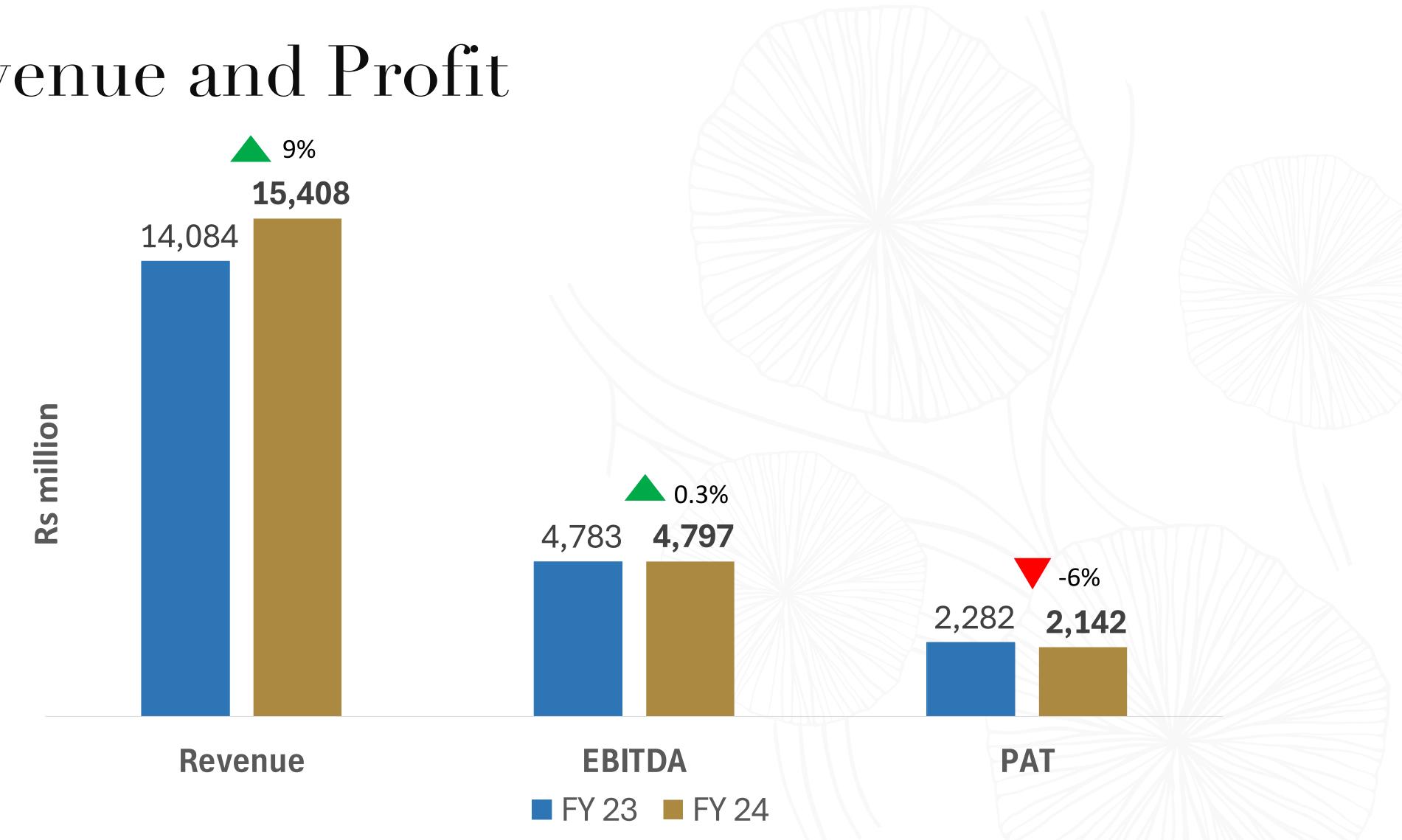
Euro

GBP

MAD

	FY 24 Rs'000	FY 23 Rs'000	
<u>(Rs)</u>			
ls in Mauritius	13,251	11,124	
nont Royal Palm			
akech	26,265	23,948	
age group	13,826	11,776	
PAR (Rs) Is in Mauritius	15,118	13,628	
nont Royal Palm akech	22,708	23,631	
age group	15,592	14,252	
ency (Average rate)	48.51 56.48 4.52	46.06 53.03 4.34	

Revenue and Profit



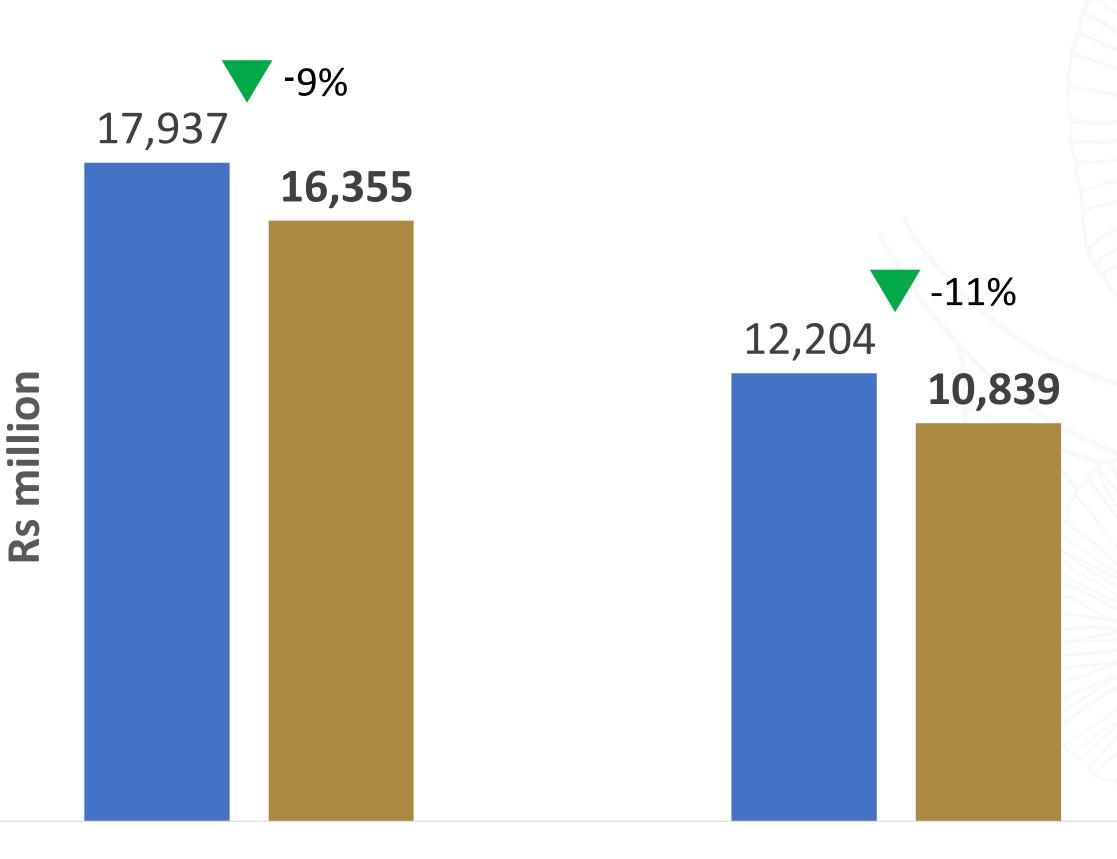
Profitable operations across the Group

Analysis by entity

Hotels in Mauritius Beachcomber Catering Fairmont Royal Palm Marrakech Ste Anne & Kingfisher Beachcomber Tours (UK, France & South Africa) Mautourco Royal Gardens Beachcomber Hospitality Investments Associates Others

Group adjustments Group PAT

Indebtedness



Group debt

Company debt

■ FY 23 ■ FY 24

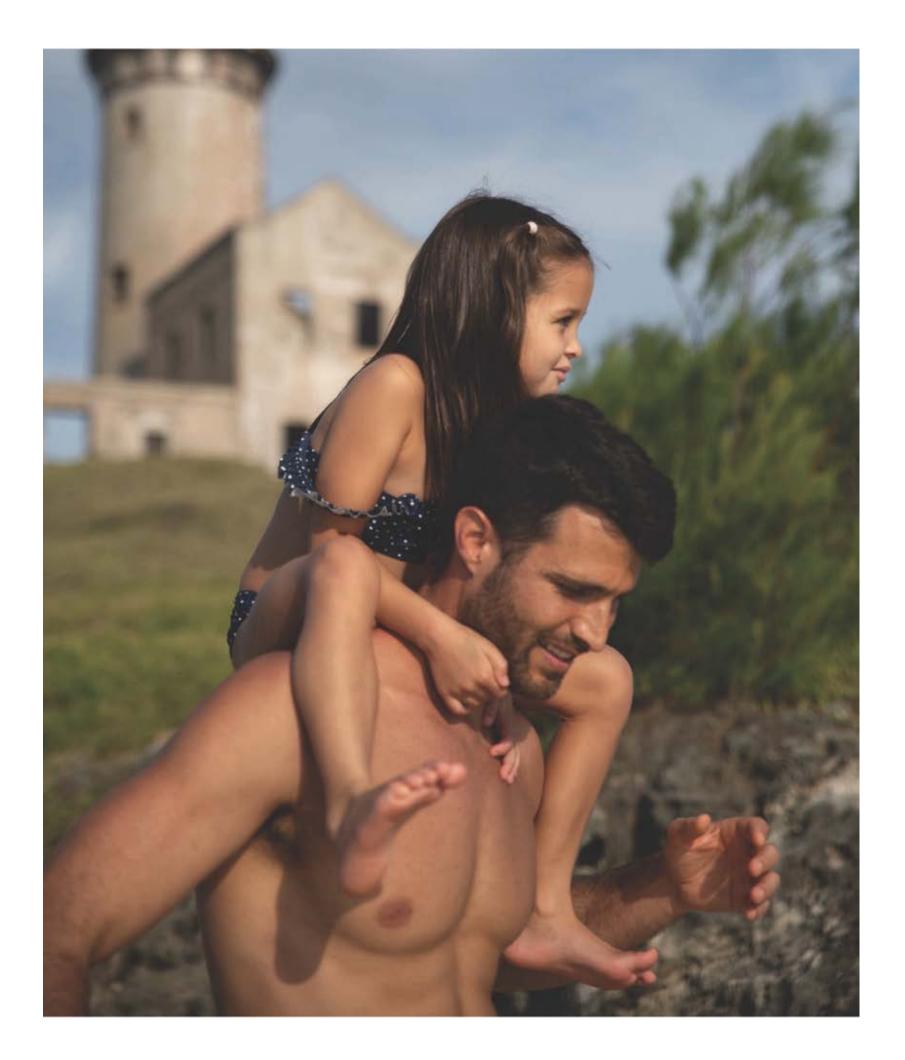
Group Ratios

- Debt to EBITDA: 3.4 times
 - Interest cover: 3.8 times

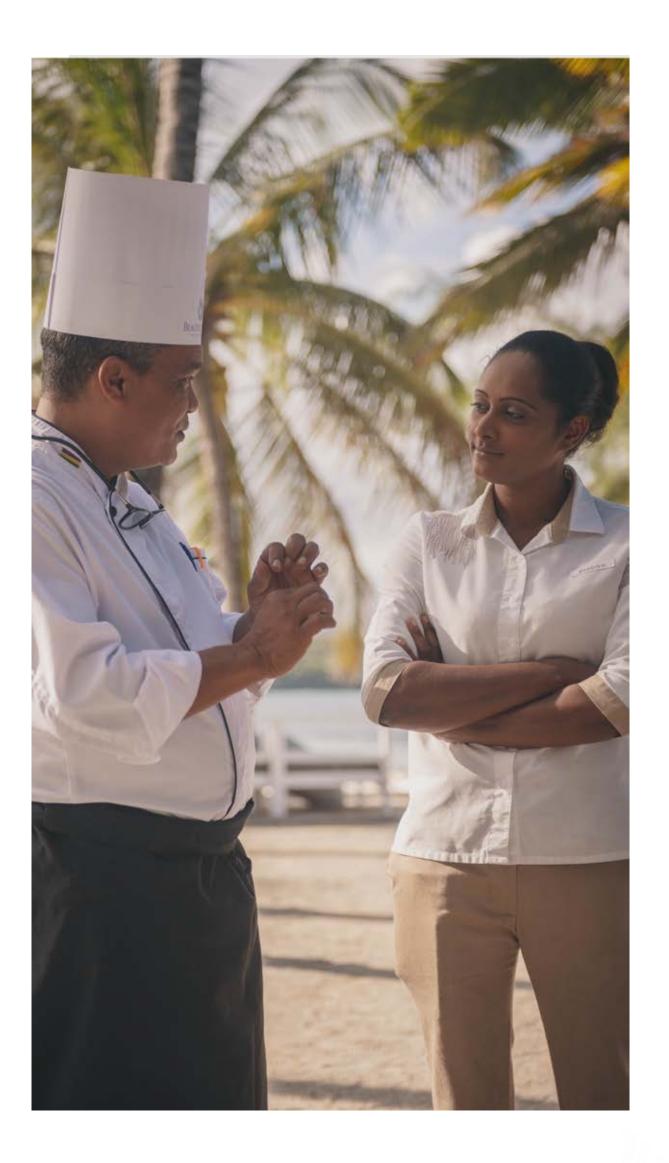
03. KEY FOCUS AREAS FY 2025







People First



People FIRST

- Team trust and efficiency
- Strategic project "Vivre Nos Valeurs"
- Recruitment and retention issues
- Campaign "Les Métiers de l'Hôtellerie"



Les Métiers de L'hôtellerie campaign

- In May 2024, we launched the "Les Métiers de l'Hôtellerie" communication campaign, funded by hotel industry players under the AHRIM.
- This campaign addresses post-COVID challenges such as the sector's negative perception, lack of information on career prospects, and unattractiveness of the professions, aiming to elevate the hospitality industry's appeal.







Nou kone ki to ena sa kara trap sa karay-la ek kre barin pia mazik ek inik. Personn pa pou kapav tengn la flam to pasion.



Enn karyer san Bar-yer

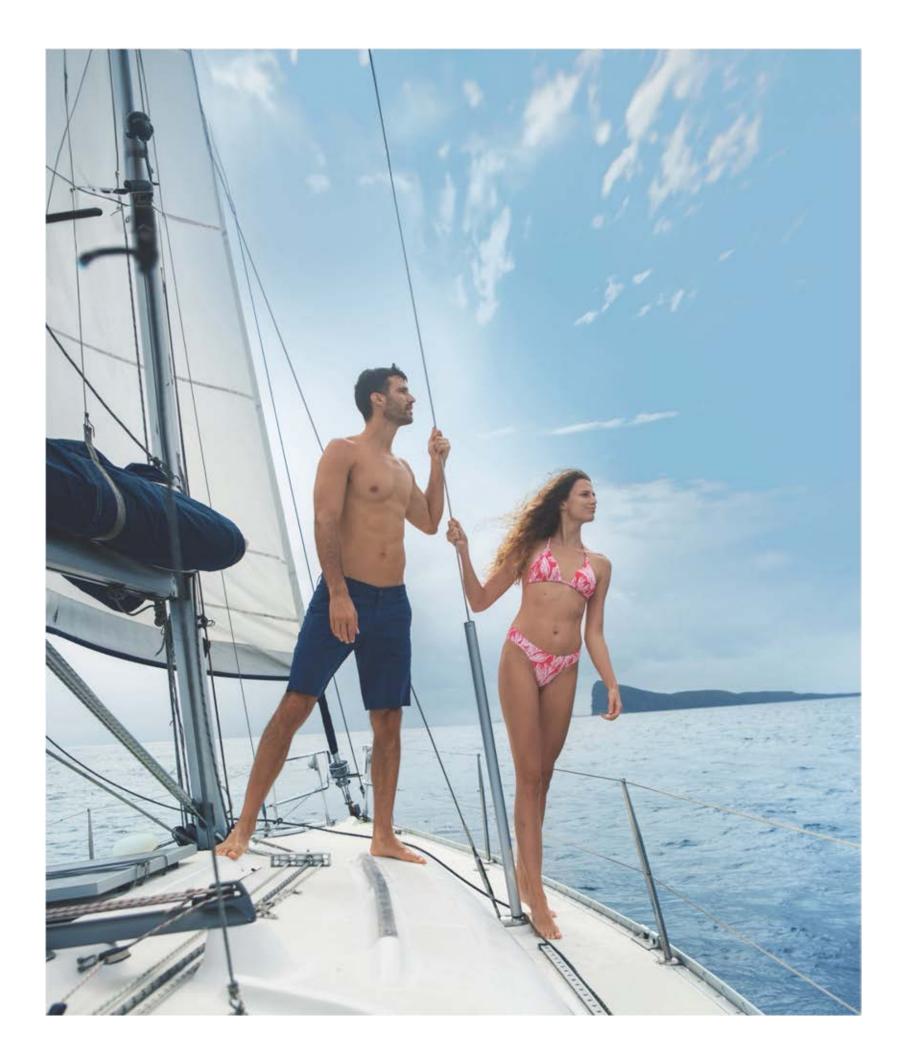
REJOINS-NOUS

tanz Thôtellerie, ta créativité et lon ambition se mélangent parfaitement. Tu vas l'y laire i Rejoins-nous et écris dès maintenant une nouvelle page de la carrière.





Ne te cache plus et adopte une carrière à tan goût. Développe tes compétences entouré de professionnels du secteur dans une ambiance joviale.

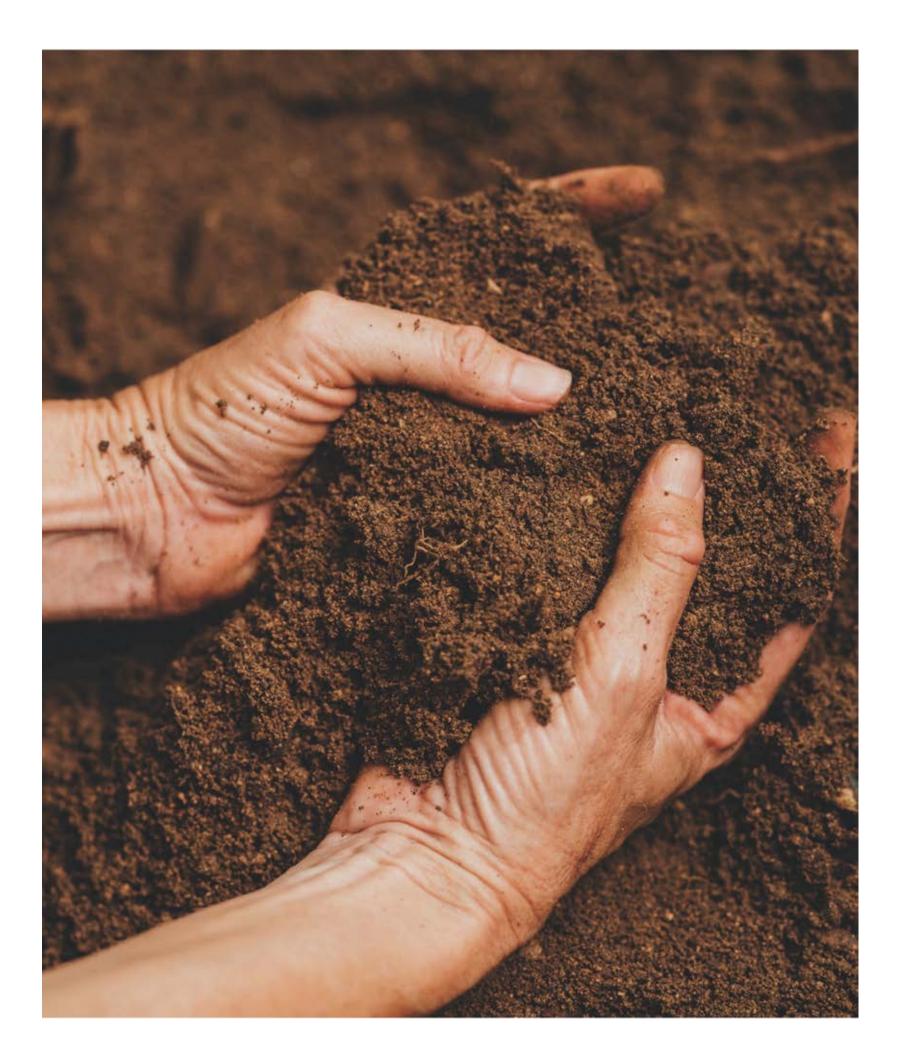


Guest EXPERIENCE



Guest Experience

- 3-year Capex plan
- Enhanced F&B and wine experiences
- Main Hotel renovations
 - Paradis restaurants and rooms completed
 - 165 rooms at Victoria
- New branding campaign launched in September



Sustainability & ESG

Sustainability

Sustainability Milestones for 2024:

- Stock Exchange of Mauritius Sustainability Index
- EarthCheck Gold certification
- Fondation Espoir Développement
 Beachcomber's 25th anniversary
- Beachcomber Impact Celebration

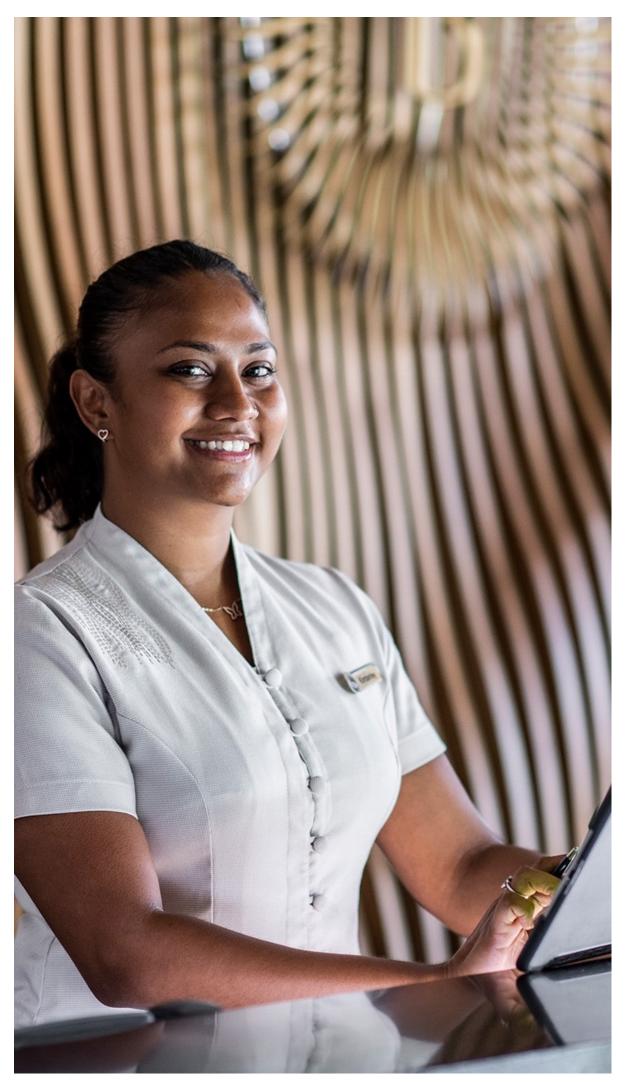




2024



Digital TRANSFORMATION



Accelerating NMH's Digital Transformation

- Set up of a **new structure**
- - o Finance
 - o Guest Experience
 - o People & Culture
 - o Operations
- following mandate:
 - initiatives
 - (ROI)
 - o Initiate and oversee strategic initiatives
 - management
- transformation

Effective from July 1, the new structure will consist of four clusters, backed up by a central Data and Information department

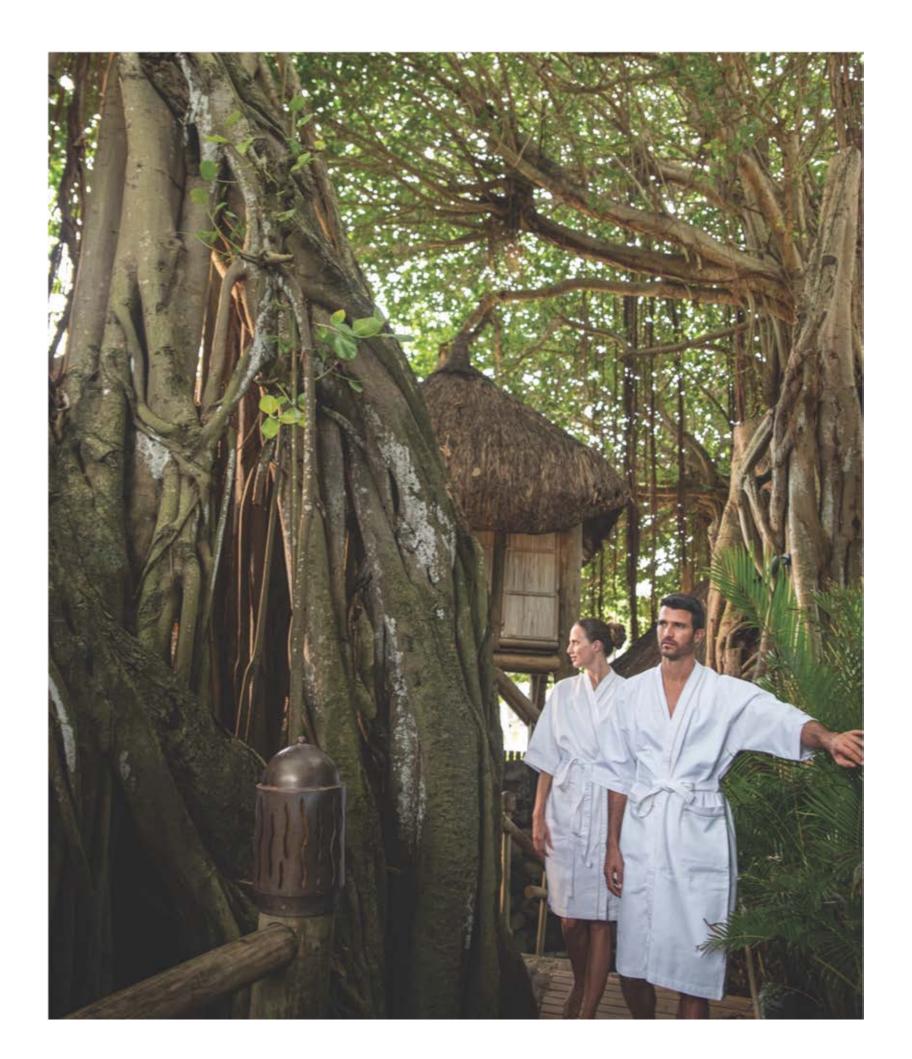
Establishment of a Digital Transformation Committee (DTC) with the

o Elaborate an organisational structure to leapfrog on digital

o Prioritise and fund projects based on their return on investment

o Implement a top-down approach to facilitate effective change

Set up of a **Digital House** to unify all actors of the digital



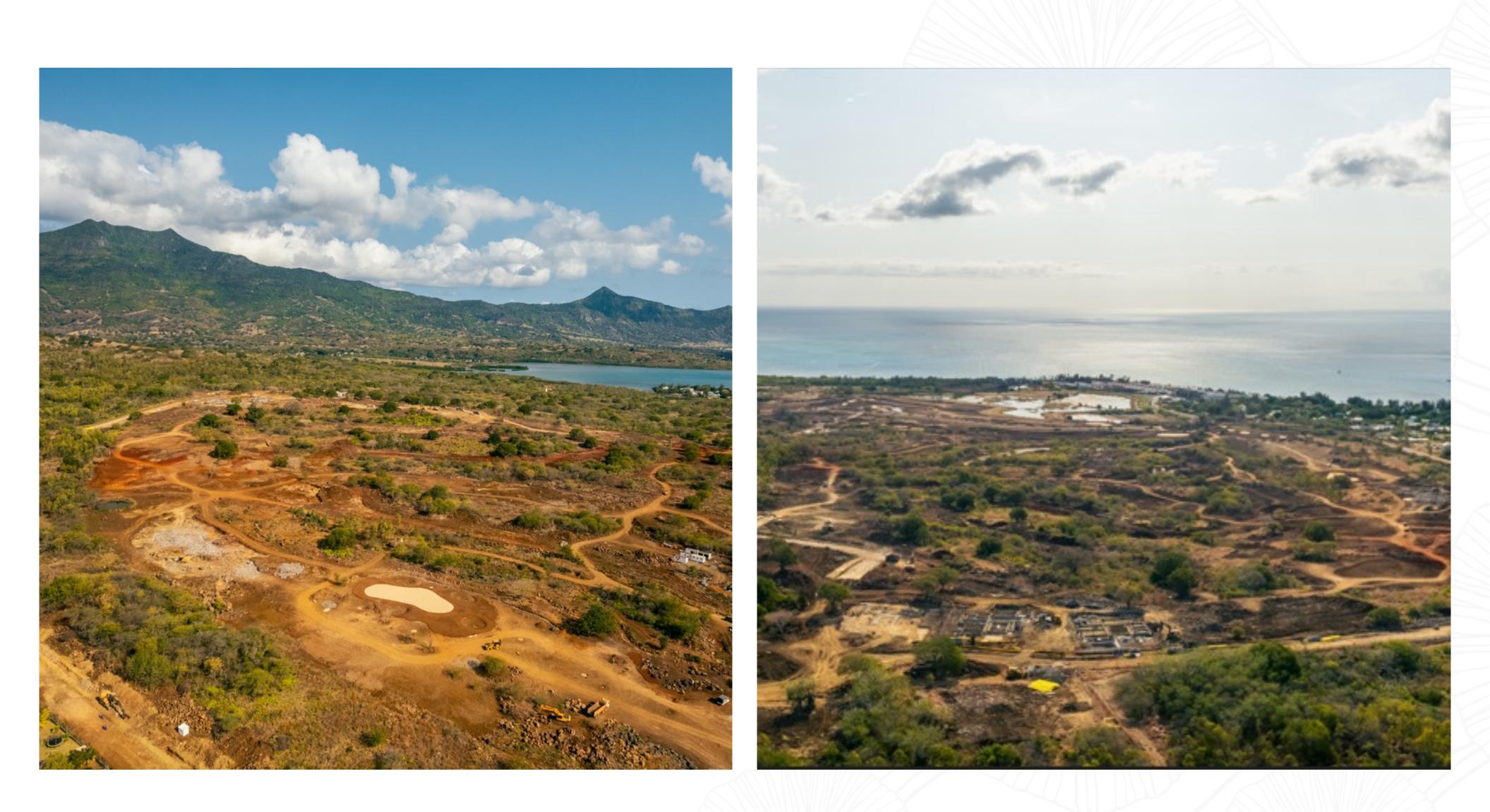
Main development projects

Harmonie Golf & Beach Estate

- 1. Harmonie Golf Villas/Plots Semaris (174A)
 - Presale threshold of 35 units reached for Phase 1
 - Works started in June 2024
- 2. Harmonie Beachcomber Golf Course NMH and Semaris (181A)
 - Over Rs 160 m raised as at date with the Sale of Golf Memberships
 - Construction works in progress
- 3. Harmonie Beachcomber Resort NMH (20A)
 - 4-star resort with approximately 200 keys + some I.H.S Components (villas or apartments) + a beach club
 - Sustainability and sports at its heart
 - Trendy and modern concept with assistance of Forsite, international F&B concept advisors
 - Awaiting final permits

4. Wetland (15A)

 Works for the new wetland have been completed and management plan submitted to obtain the final clearance required to start the works on the hotel site





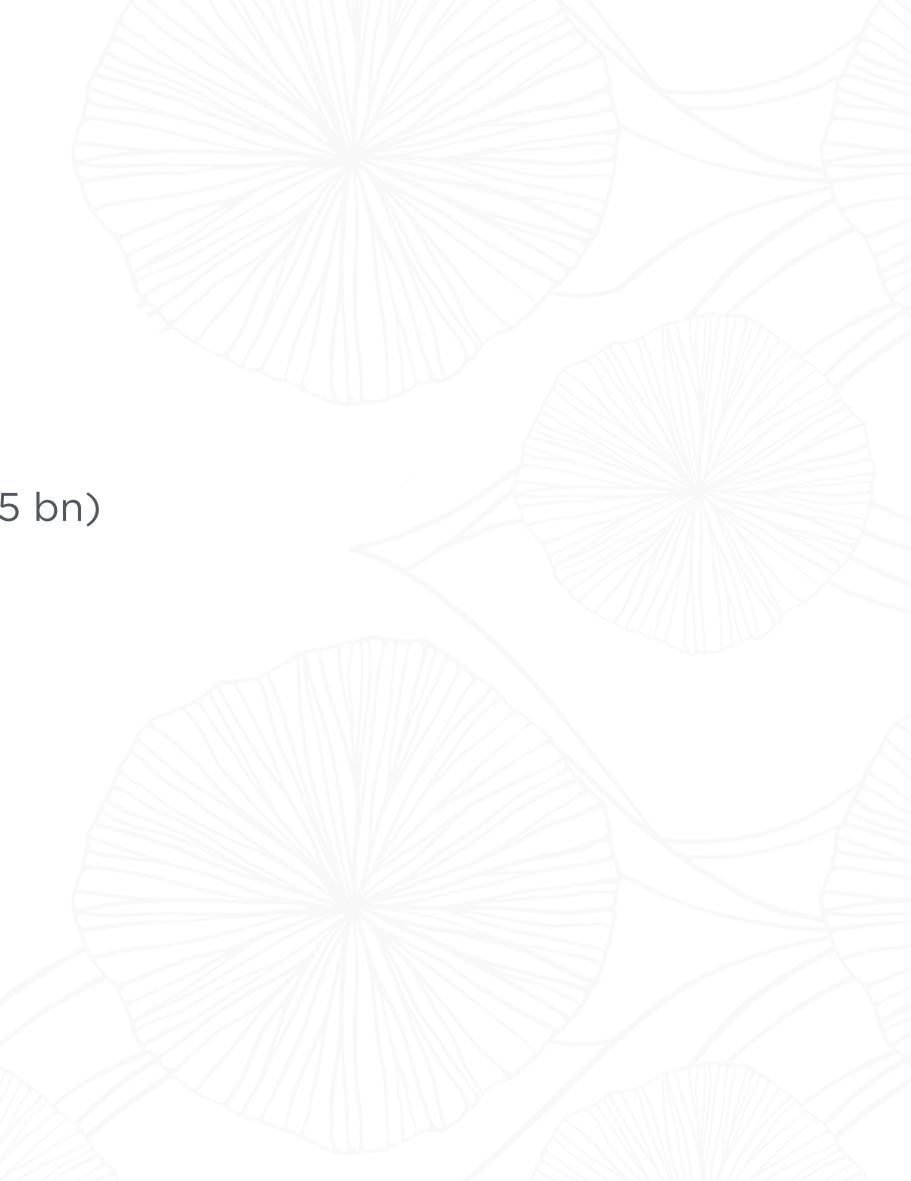
Extension of Fairmont ROYAL PALM MARRAKECH

Project components

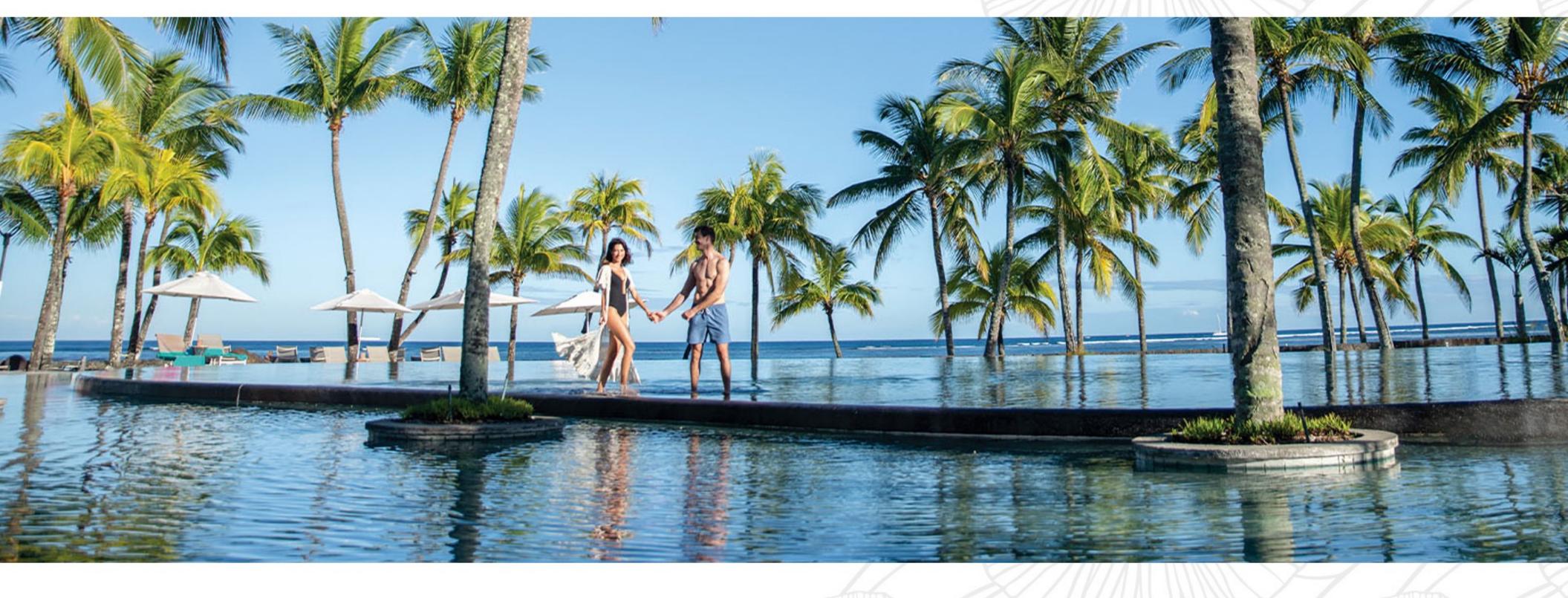
- Additional 150 keys
- Total Project costs: MAD 650-700 m (approx. Rs 3.5 bn)

Hotel extension financing

- No additional Group debt
- Propco-Opco model being finalised
- Partnership with a reputed company in Marrakech

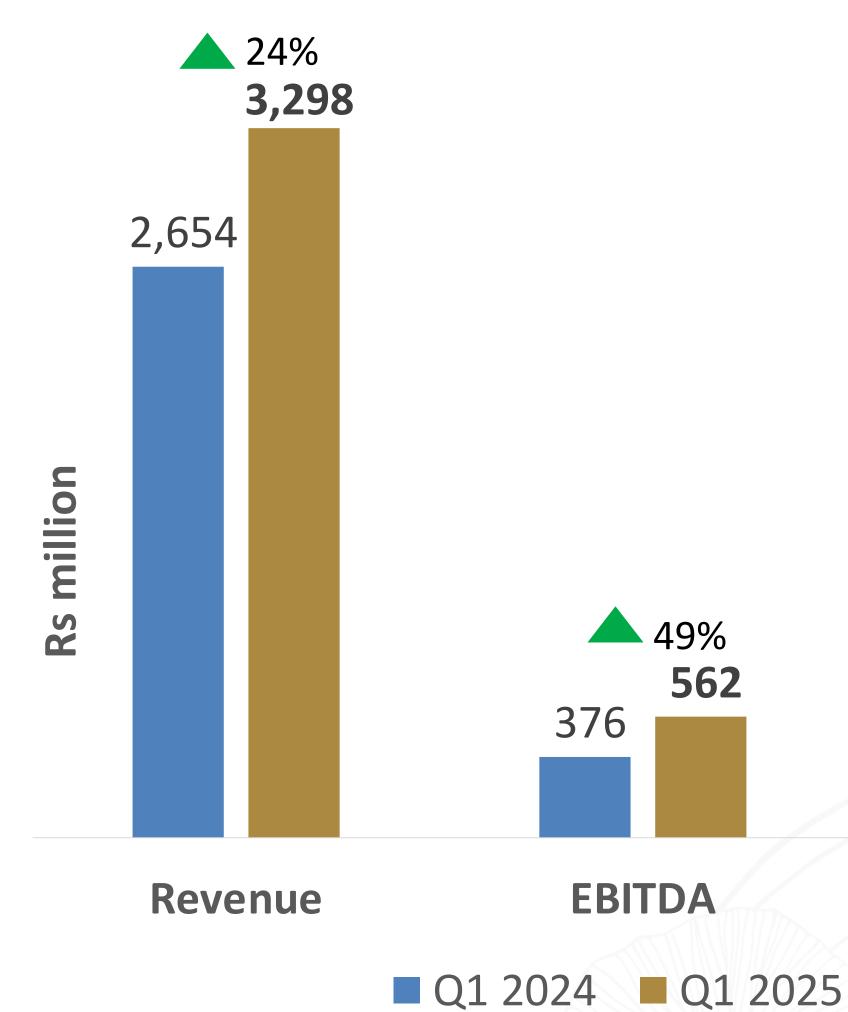


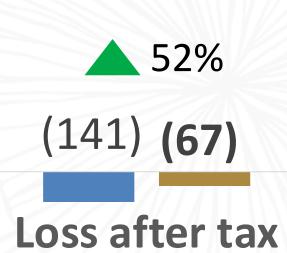
04. FY 25: Q1 RESULTS





FY 2025: QI Results





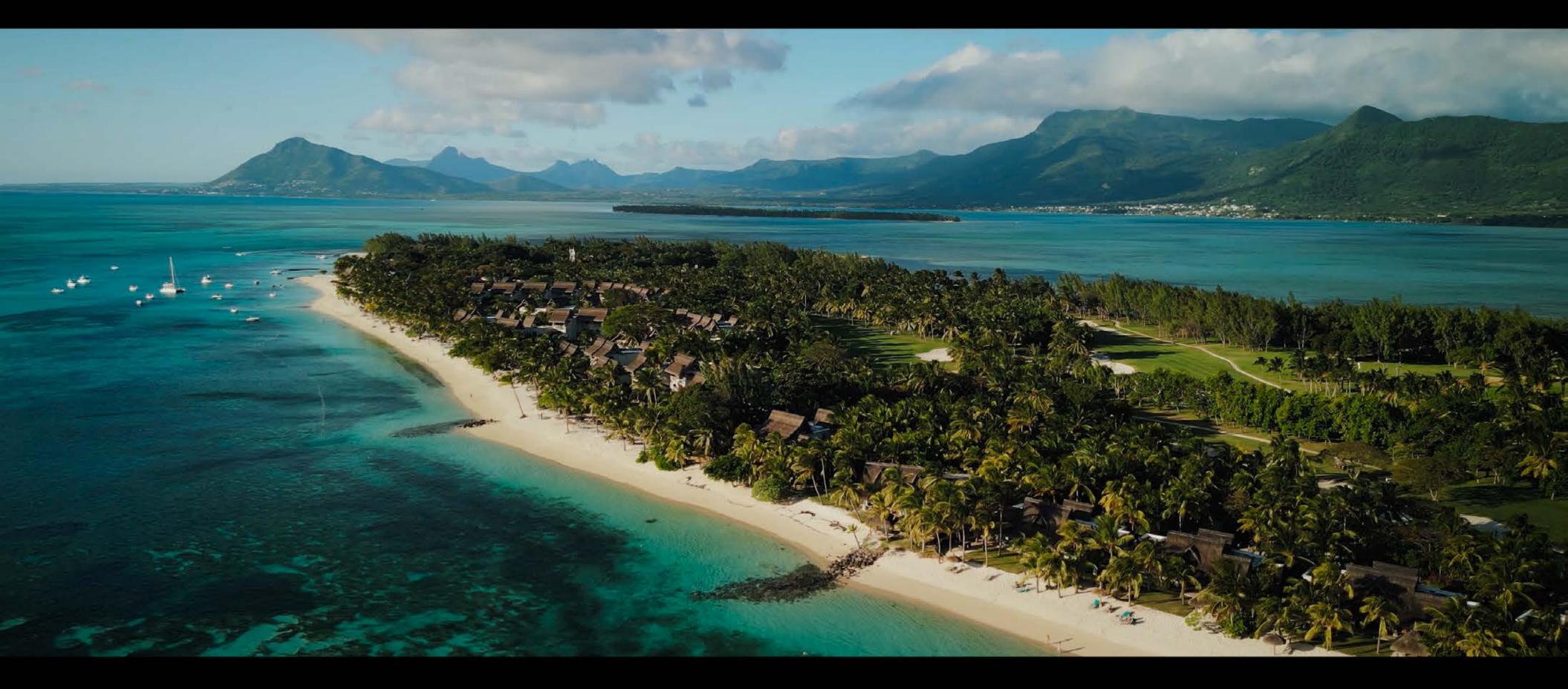


Outlook

- Group results for first semester FY 25 expected to be higher than same period • last year
- Group EBITDA targeted at over Rs 4 bn for full year FY 25 •
- Interim ordinary share dividend amounting to Rs 164 m (30c per share) payable in • January 2025

Main challenges

- Currency fluctuation
- Increased costs and salaries
- Beach erosion
- Financial health of national carrier



THANK YOU





Notice of Meeting

Notice is hereby given that the Annual Meeting of Ordinary shareholders of New Mauritius Hotels Limited ("the Company") will be held at Hennessy Park Hotel, 65 Cybercity Ebène on 13 December 2024 at 10.00 hours to transact the following business:

- 1. To consider the Integrated Annual Report for the year ended 30 June 2024.
- 2. To receive the report of the auditors of the Company.
- 3. To consider and approve the audited financial statements of the Company for the year ended 30 June 2024.

Ordinary Resolution I.

"Resolved that the audited financial statements of the Company for the year ended 30 June 2024" be hereby approved."

4. To elect Mr Gilbert Espitalier-Noël who retires by rotation in accordance with Section 23.6 of the Company's Constitution and, being re-eligible, offers himself for re-election. **Ordinary Resolution II.**

"Resolved that Mr Gilbert Espitalier-Noël be hereby re-elected as Director of the Company in accordance with Section 23.6 of the Company's Constitution."

Notice of Meeting (ctd')

5. To elect Mr Jitendra Bissessur who retires by rotation in accordance with Section 23.6 of the Company's Constitution and, being re-eligible, offers himself for re-election. **Ordinary Resolution III.**

"Resolved that Mr Jitendra Bissessur be hereby re-elected as Director of the Company in accordance with Section 23.6 of the Company's Constitution."

6. To reappoint Mr Herbert Couacaud, who is over the age of 70 years, to continue to hold office as a Director of the Company until the next Annual Meeting of the Company under Section 138 (6) of The Companies Act 2001.

Ordinary Resolution IV.

"Resolved that Mr Herbert Couacaud be hereby reappointed as Director of the Company to hold office until the next Annual Meeting of the Company."

7. To re-elect Mrs Monia Tamrani, who has been appointed by the Board, as Director of the Company in accordance with Section 23.4 of the Company's Constitution. Ordinary Resolution V.

"Resolved that Mrs Monia Tamrani be hereby re-elected as Director of the Company in accordance with Section 23.4 of the Company's Constitution."

Notice of Meeting (ctd')

8. To appoint Messrs. Ernst & Young as auditors of the Company until the conclusion of the next Annual Meeting of the Company and to authorise the Board of Directors to fix their remuneration. Ordinary Resolution VI.

"Resolved that Messrs. Ernst & Young be appointed as auditors of the Company until the conclusion" of the next Annual Meeting of the Company and that the Board of Directors be authorised to fix their remuneration."

By order of the Board Preety Gopaul, FCG For ENL and Rogers Secretarial Services Limited Company Secretary

23 October 2024