

# How Beachcomber Resorts & Hotels

Beachcomber Resorts & Hotels is the pioneer and leading hotel group in Mauritius. It owns and operates nine resorts, as well as one in-flight catering. The Group is fully engaged in corporate social responsibility initiatives through Fondation Espoir Développement Beachcomber (FED).

More than

5.000

Artisans

in Mauritius and in our business units abroad More than

2,100

Keys in Mauritius

J Resorts



Beachcomber Catering





Properties (8 hotels and the Head Office)

Environmental & Social Charter 3





As anchored in our Mission and our Brand Promise: "to cultivate the Art of Beauty in all its dimensions".

The Management of Beachcomber Resorts and Hotels, through its Environmental and Social Policy Statement, is committed to achieving best sustainability practices and behave responsibly.

As an EarthCheck Silver certified collection of resorts, we are able to better measure, manage and reduce our environmental impact and monitor our social projects, and "Walk our Talk".

Our Environmental and Social charter presents a list of initiatives introduced in our endeavour to reduce our carbon footprint and contribute towards a cleaner, safer and more sustainable planet, with greater support to community partners, through the engagement of our Artisans and stakeholders as we encourage our Guests to participate in our sustainability projects.



As the pioneer and leading hotel group in Mauritius, it is our responsibility to protect the environment and lead by example with respect to our commitment to sustainable practices. 39

We recognise that the success of our industry is closely linked to the preservation of our island's natural environment, even more so in this post-pandemic era. Beachcomber Resorts & Hotels is pleased to present its "52 Commitments" Environmental and Social Charter 2021/2022, which highlights our eight areas of action and presents the significant progress achieved.

Over its almost 70 year history, Beachcomber Resorts & Hotels has always taken a leadership role as regards to innovative sustainable practices. The EarthCheck Silver Certification of all our hotels and Head-Office since 2019 is a testimony of our deep commitment to sustainable development. Our projects include, amongst many others, the setting-up in our eight resorts of waste water treatment plants which collectively provide recycled water to cater for nearly 100% of our irrigation requirements. We were the first hotel group to install desalination plants, a number of our resorts operating exclusively with desalinated water. All Beachcomber resorts are equipped with latest energy-saving technologies. The installation of some 3,500 photovoltaic panels has been

completed on the roofs of our eight hotels. We are on target to achieve our zero single-use plastic objective by end of 2021. Some 40 beehives have been installed in our hotels through our "Honey from our Gardens" project. We take pride in these achievements and convey our thanks to our Green Team Members and our artisans for their tireless efforts to walk the talk regarding sustainability.

We take very seriously our community development programmes (Projet Employabilité Jeunes and Beautiful LocalHands) which have been implemented by Fondation Espoir Développement Beachcomber during the last 22 years to improve social and economic inclusion.

We invite you to read our "52 Commitments" Environmental and Social Charter. The latter constantly evolving, thereby enabling us to learn from best practices and adapt to changing needs and requirements.

Gilbert Espitalier-Noël
Chief Executive Officer

## Our 52 Commitments Environmental and Social Charter

This Environmental and Social Charter covers our 52 commitments towards sustainability, based on eight focus areas: Use Water Efficiently, Choose Less but Greener Energy, Manage Waste Responsibly, Embellishing Environment/Biodiversity, Fostering Community Development, Responsible Sourcing, Engagement of our Artisans, and Contribution of our Guests. It sets the Group's sustainable objectives and measures progress achieved so far.



Use Water Efficiently



Fostering Community Development



Choose Less but Greener Energy



Responsible Sourcing



Manage Waste Responsibly



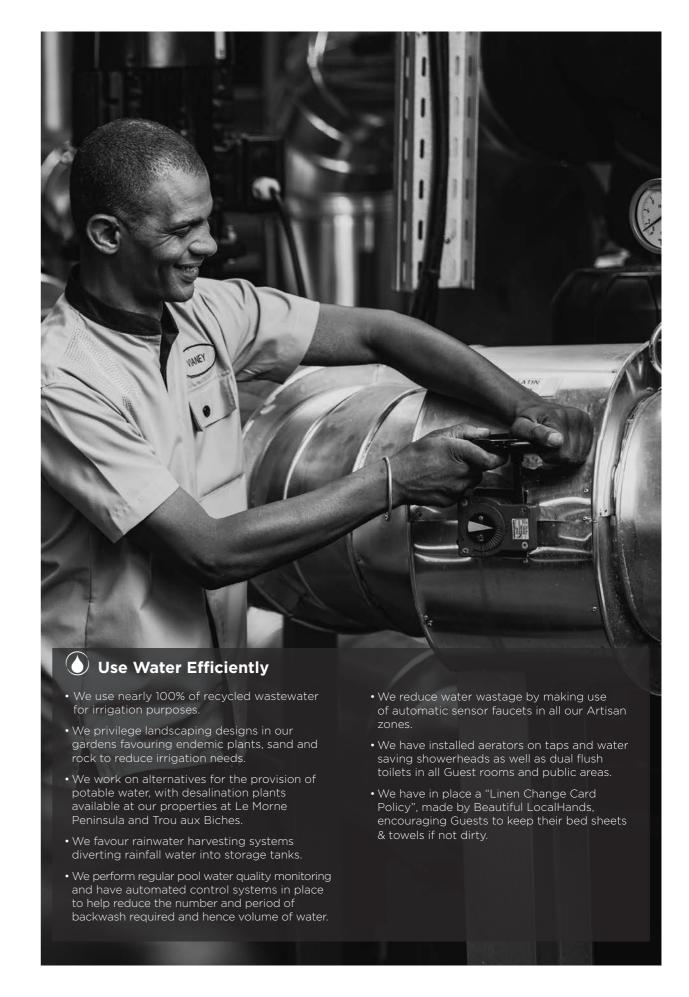
Engagement of our Artisans



Embellishing
Environment/Biodiversity



Contribution of our Guests

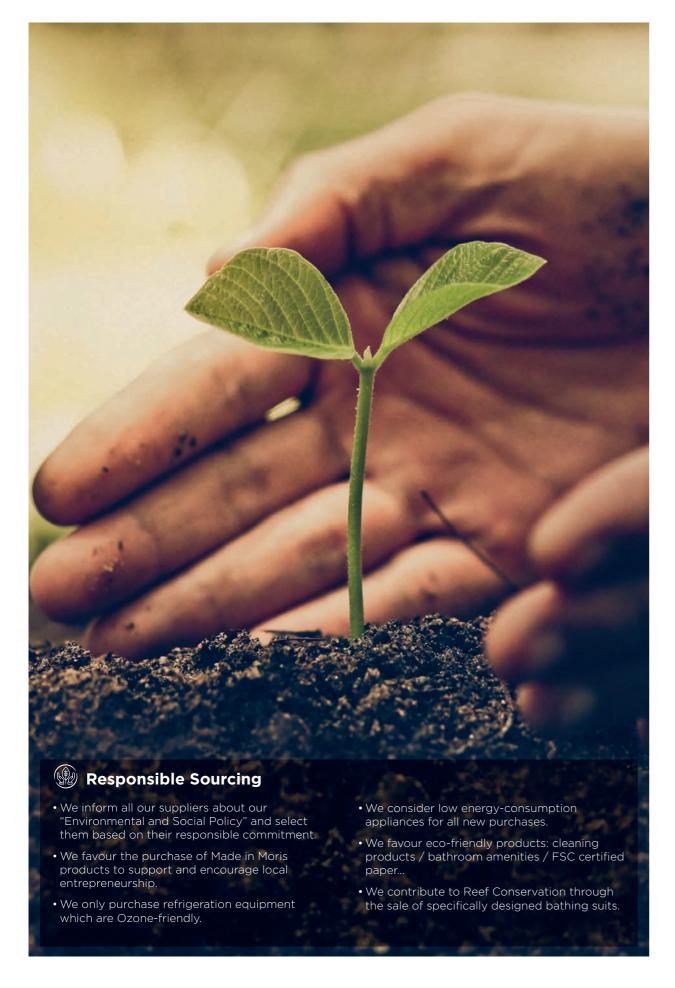


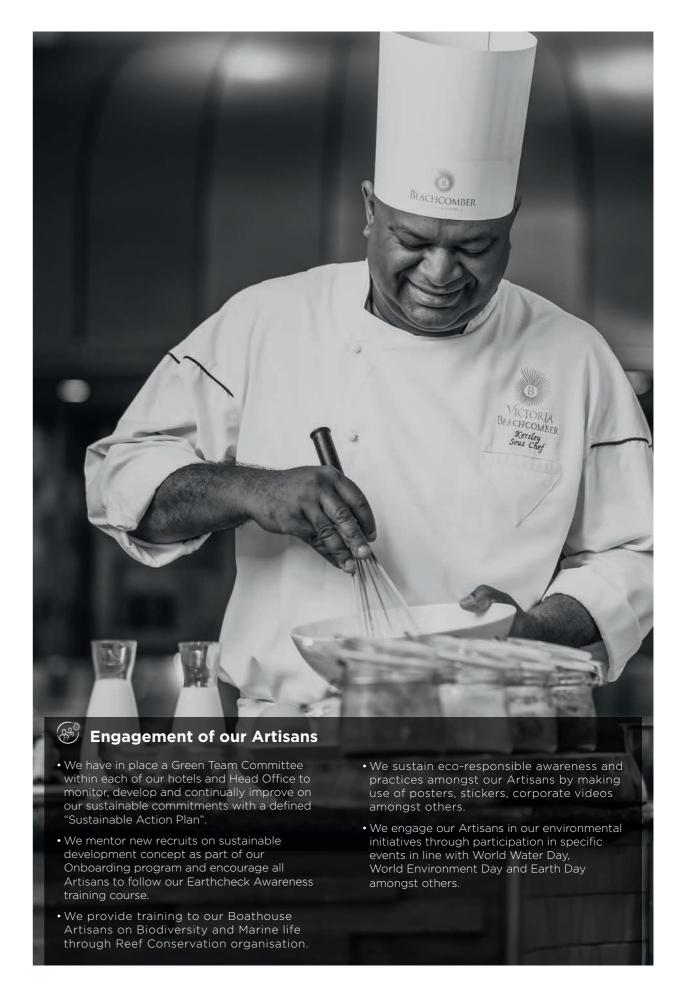














### Our Corporate Green Team Committee

Beachcomber Resorts & Hotels strongly believes that sustainability is a team's effort which succeeds when there is buy-in across the Group. In line with this, our Corporate Green Team Committee was set up in 2018 to cement our long-standing environmental practices. The Committee is chaired by the Chief Officer Operational Excellence, Geraldine Koenig and comprises the Chief Communication & CSR Officer, Karine Perrier Curé, the Group Chief Engineer, Bertrand Viney as well as representatives from our eight resorts in Mauritius and Head-Office.

The Corporate Green Team Committee meets on a monthly basis and its mission includes: defining the Group's sustainability direction; setting goals; driving and monitoring the ecoresponsible initiatives and measuring progress.

To implement sustainable actions, the Corporate Green Team Committee favours a participatory approach from hotels as well as the Head-Office and encourages ownership of the programmes. Each hotel has its own Green Team Committee, led by its General Manager or Hotel Manager and comprise artisans from different departments within the resort. The role of Green Teams at hotel level is to coordinate defined sustainable actions and achieve the objectives set forth in our 52 Commitments Environmental and Social Charter.

Through its Corporate Green Team Committee alongside with highly engaged artisans in hotels' Green Teams, Beachcomber Resorts & Hotels is launching another key phase of its sustainable journey. We are taking further steps to improve our environmental commitment and reinforce our actions for social inclusion through Fondation Espoir Développement Beachcomber.



### **Geraldine Koenig**

Operational Excellence - Head-Office

### Nishtha Luchoo

Operational Excellence & Sustainability - Head-Office

### **Karine Perrier Curé**

Communication & CSR - Head-Office

### Julie Hardy Koenig

Communication - Head-Office

### Sheila Ramsamy

Communication - Head-Office

### **Patrice Chettiar**

Procurement - Head-Office

### **Bertrand Viney**

Engineering - Head-Office

### **Diane Koenig**

Garden

### **Roshan Rutnah**

Canonnier Beachcomber

### Sanjay Ladsawut

Mauricia Beachcomber

### **Stephanie Brebner Bienvenu**

Victoria Beachcomber

### Kevina Dookheea

Paradis Beachcomber

### **Nelsa Matelot-Anseline**

Dinarobin Beachcomber

### Reena Bikhari - Rose

Trou aux Biches Beachcomber

### **Gawin Curpen**

Shandrani Beachcomber

### **Jenny Lupier**

Royal Palm Beachcomber Luxury

### Dur Local Heritage

### • Unesco World Heritage

Two resorts (Paradis Beachcomber Golf Resort & Spa and Dinarobin Beachcomber Golf Resort & Spa) are close to the iconic Le Morne Mountain, a Unesco World Heritage Site.

### Protected landmarks

Beachcomber Resorts & Hotels support man-made and natural landmarks.

### Marine Parks

Two properties (Shandrani Beachcomber Resort & Spa and Victoria Beachcomber Resort & Spa) are located near two highly preserved marine parks.

### Historical past

Ruins of a lighthouse and fortress at Canonnier Beachcomber Golf Resort & Spa, bear testimony to our island's historical past.

